

ADVISORY COMMITTEE

Members:

Silvia Rodriguez (Chair), Robin Blanks, Emily Bowen, Carolyn Curtis, Jose Goris (Vice Chair), Heidi Keiser, Edward Lewis, Megan Masten, Pooja Mittal, Tanya Morgan, Alexxandria Paige, Tony Smith, Ricki Townsend, Walter Wyniarczuk

MEETING A GENDA

October 14, 2022	1. Call to Order/Roll Call	2 minutes
2:00-3:30PM	2. Welcome & Introductions	5 minutes
THIS MEETING WILL BE A HYBRID MEETING.	3. Public Comments on Off-Agenda Items	2 minutes
PARTICIPATNS MAY JOIN IN PERSON AT:	4. Approve Minutes from Aug 12, 2022	2 minutes
2750 Gateway Oaks Dr Suite 330 Sacramento, CA	5. Executive Director Update	5 minutes
OR PARTICIPANTS MAY JOIN BY ZOOM:	6. 2024 First 5 Strategic Planning Update	20 minutes
Join Zoom Meeting: https://saccounty- net.zoomgov.com/j/1618	Approve Creation of Ad hoc CommitteeApprove Advocacy Letter Concept	
<u>137893?pwd=S2UzVkhuQ</u> <u>OROSDVUakR6NUZneGVR</u> <u>UT09</u>	7. Introduction: Parent Leadership Training Institute	20 minutes
Meeting ID: 161 813 7893 Passcode: 569066 Call-in: 1 669 254 5252	Program OverviewCivic Design Team MembersParent Recruitment	
	8. Member Announcements/Comments	2 minutes
	9. Adjourn	



ADVISORY COMMITTEE DRAFT ACTION SUMMARY

August 12, 2022 - 2:00 PM

- Members: Silvia Rodriguez (Chair), Robin Blanks, Emily Bowen, Carolyn Curtis, Junior Goris (Vice Chair), Heidi Keiser, Ed Lewis, Megan Masten, Pooja Mittal, Tanya Morgan, Alexxandria Paige, Tony Smith, Ricki Townsend, Walter Wyniarczuk
- Staff:Julie Gallelo, Executive DirectorStephanie Wills, Clerk of CommissionErin Maurie, Communications and Policy Director
- Absent: Robin Blanks, Megan Masten, Junior Goris, Alexxandria Paige
- 1. Call to Order/Roll Call

ACTION: The Zoom Meeting was called to order at 2:05 PM. A quorum was established.

- 2. Welcome and Introductions
- 3. Public Comments on Off-Agenda Items None at this time.
- Approval of the Draft Action Summary from June 10, 2022
 ACTION: Motion to approve from Ed Lewis, seconded by Ricki Townsend and Pooja Mittal. Motion passes.
- 5. Commissioner Meet & Greet: David Gordon, Sacramento County Superintendent of Schools

Dave Gordon has served on the First 5 Commission for over 10 years and also sits on the First 5 Evaluation Committee. For 18 years, Dave has been the Superintendent of Schools for the Sacramento County Office of Education (SCOE). Prior to that, he worked as the superintendent for the Elk Grove Unified School District. There are several programs that Dave oversees as it relates to early learning and care support: Raising Quality Together, Preschool Bridging Model and Help Me Grow. Additionally SCOE engages in community projects with various local and state organizations to provide counseling and workforce development to providers. Behavioral health is a growing effort at school sites with a focus to create a 'center of wellness' with preventative care. All SCOE's programs are built on the foundation of sustaining long term funding. Dave sits on several boards including SETA and the state mental health board.

Committee members engaged with questions about underserved schools, childcare and transportation.

6. Executive Director's Report

Julie Gallelo shared highlights from the August 1 Commission Meeting and reminded committee members of the October 3 Strategic Planning Retreat. Other highlights were: Afghan Refugee Services Funding Awarded, Baby Formula Shortage, Building Strong Families Program and Commissioner Updates.

- 7. 2024 First 5 Strategic Planning
 - Overview & Timeline
 - Data Review: Countywide Trends/Disparities
 - Community Voice Survey Outreach

The Seed Collaborative Consultants, overseeing the 2024 Strategic Planning process, were introduced to the Commission at the August meeting. Lindsay shared their presentation and provided an overview of the planning process, the timeline, and engaged the Committee Members in a discussion about the upcoming process and expectations.

First 5's evaluation consultants, Applied Survey Research (ASR), presented key findings from two reports: the Sacramento County Trend Report and the Racial Equity Snapshot. The trend report showed progress and the need for improvement toward early childhood outcomes outlined in our seven strategic result areas. The Racial Equity Snapshot provided a cross-sector data review and findings to approach addressing disparities. The data is both these reports will play a key role in the Strategic Planning Process.

Lindsay updated members on the Parent Survey—the timeline, goals and the need for committee members to help disseminate the survey via email, by flyer and social media.

8. Refugee Family Support Grant

First 5 Sacramento was awarded \$570,351 from First 5 CA to launch new services for recently arrived refugee families with children ages birth through 5. The funding will be distributed to five local agencies that will hire bilingual, culturally responsive navigators to help families access local services and provide them with support. Additionally, funding will allow for workshops, access to mental health support, and the distribution of basic needs. The program will begin on September 1, 2022 and continue for 12 months. Staff are negotiating contracts with the following five agencies to provide direct services to refugee families: Refugee Enrichment Development Association, Muslim American Society Social Services Foundation, Mutual Assistance Network, Public Health Institute and NorCal Resist.

9. Member Announcements/Comments

Silvia, Walter, Heidi and Tony agreed to form a subcommittee to review the county trend data and draft a letter to the Commissioners with recommendations.

Adjourned: 3:35 p.m.

Respectfully submitted,

Erin Maurie First 5 Sacramento Commission

FIRST 5 SACRAMENTO COMMISSION Advisory Committee Update October 2022

HIGHLIGHTS OF LAST COMMISSION MEETING – October 3, 2022

• Strataegic Planning Retreat

UPCOMING AGENDA ITEMS- November 7, 2022

- Advisory Committee:
 - Appoint Katie Andrew to Oral Health Seat
 - Appoint Jennifer Mohammad to Preschool Seat
- Nominate and Appoint 2023 Commission Vice Chair
- Approve Community Based Child Abuse Preventi ARPA Revenue Agreement with DCFAS and an Expense Contract with the Child Abuse Prevention Center to Implement Safe Sleep Baby Health System Expansion
- Approve Contract Amendment with Sacramento County Office of Education to Partner with Child Action Inc. in the Creation of a Countywide Childcare Coalition
- Approval of Contract Amendment with Her Health First to Support the Sacramento Maternal Mental Health Collaborative
- Public Hearing: Review and Adoption of the F5 Sacramento FY21/22 Financial Audit
- Public Hearing: Review and Adoption of the F5 Sacramento FY21/22 Annual Report to the Legislature
- Approval of 2024-2027 Strategic Plan Decision Points:
 - Mission, Vision, Foundational Principles
 - Long-term Strategic Priorities

FIRST 5 SACRAMENTO GENERAL UPDATES

Countywide Child Abuse Prevention Planning

First 5 staff are participating in several unique child abuse prevention planning groups, all working toward the goal of reducing substantiated cases of child maltreatment (primary prevention) and recurrence of maltreatment (secondary and terierty prevention). These cross-systems collaboratives include:

- Child Safety Forward Sacramento (Prevention Cabinet)
- Sacramento Children's System of Care (AB2083)
- Family First Sacramento (Families First Prevention Services Act)

First 5 has long been a funder of direct services, specifically Birth & Beyond, but has recently taken a much larger role through these cross systems groups to improve policies, practices and partnerships. Accomplishments to date include an MOU with many child & family servicing systems that identifies the action that all involved (County Departments, non-profits, funders, etc.) will take to prevent child abuse. A child abuse prevention strategic plan is in development that seeks to eliminate child abuse deaths

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and near fatalities in Sacramento. And, we are simultaneously working on the County's application for funding under the Families First Prevention Services program, which will bring significant funding to DCFAS for all levels of prevention (including primary).

Building Strong Families Program

In partnership with the Department of Child, Family and Adult Services (DCFAS), Building Strong Families (BSF) will officially begin in September. During the first quarter, First 5 will coordinate with DCFAS to develop a cohort training schedule, finalize the Family Needs Assessment form and the Referral Resource Guide. This program is navigator based and targets families hardest hit by COVID. The Family Support Navigators (from Black Child Legacy Campaign and Birth & Beyond) will connect stressed families to critical services such as home visiting, health and mental health services, transportation, housing and basic needs, with a goal of building stronger families.

Member Orientation

As we have multiple new Advisory Committee members, and some existing members who want to know a bit more about how First 5 operates, the Executive Director will schedule an orientation/update zoom meeting before the end of the calendar year. All members and prospective members are invited. More details to come.





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seb couradowithe ndings	Areas of Improvement
	1. F5 Sacramento's areas of improvement include offsetting decreasing
	 funding by increasing the following: Leveraging more partnerships/resources; Gaining more support from elected officials; Collaborating with schools/school districts; and Securing more resources for children 0-5. 2. F5 Sacramento could improve upon racial equity, diversity, and
Findings	 inclusion (REDI); there is a need for: more diversity on the Commission, staff, and decision-making bodies more transparency on how F5 Sacramento's work relates to REDI strengthen grantee requirements regarding REDI a strategic planning process that is informed by REDI and parent/caregiver voice funding new groups engaging unserved/underserved communities





		Strategic Priorities for Next 3-5 Years: Parents'/Caregivers' Perspectives				
			#1	#2	#3	
SEED COLLABORATIVE	Findings	Health	Access to food	Healthy pregnancy and birth (access to doulas, pregnancy coaches, midwives, mental health services)		
	ïE	Child care and early learning	Free or low cost child care	Child care that is high quality	Free or low cost pre school	
		Family empowerment	Immediate support (such as financial, food, and diapers) in times of crisis	Referrals and connections to needed resources	Help with homelessness or stable housing	
					29	



		The Role of REDI in F5 Sacramento's Future Impact: Parents'/Caregivers' Perspectives			
			#1	#2	#3
SEED COLLABORATIVE		Making services more fair and just	Locate services in the neighborhoods where services are needed most	Reach children and families with the highest needs	Hire staff who reflect the families they serve
	Findings	Promoting racial equity in F5 Sacramento's Work	Make sure programs are sensitive to the cultures of families	Include parent/community voice in program planning and decision making	Make sure programs focus on the strengths of different cultures and how they raise their children
		Centering parent/caregiver voices	Provide parent leadership opportunities with decision-making power (on the Commission, on F5 Sacramento	Create ways to provide ongoing feedback to the Commission	Hold regular community listening sessions in the home languages of the community
			committees, etc)		32

What Makes Parents/Caregivers Feel Most Safe and Supported: Parents'/Caregivers' Perspectives

	#1	#2	#3
When receiving medical, dental, and mental health services	Feeling like my provider takes the time to listen to me	Knowing that I am receiving quality care	Getting all my questions answered
When participating in child care and early learning programs	Knowing that my child is receiving quality care and is safe	Feeling welcome and having opportunities to be involved	Feeling valued as a parent
When participating in parenting support programs	Feeling welcome and having opportunities to be involved	Knowledgeable staff	Getting all my questions answered

Findings

		External Barriers/Threats: Interviewees & Focus Group Participants' Perspectives				
		Interviewees/focus groups participants flagged the following as external barriers/threats:				
OLLABORATIVE	Findings	 The public is not convinced of the value of investing in children's well-being and the central role of families in promoting children's wellness; 				
SEED	Ein	 Sustained funding; Grantees' capacity; 				
		 Grantees' commitment to REDI; 				
		• Environmental impacts given climate change; and				
		Outdated program models.				
		35				

		Barriers/Threats: Parents'/Caregivers' Perspectives				
			#1	#2	#3	
SEED COLLABORATIVE	Findings	Health	Cost/insurance (lack of insurance, high co- pays and deductibles)	to take child to	Challenges with getting an appointment (appointments not available, too far out, or not at times we can get to)	
	Find	Child care and early learning	Cost	Not knowing where to go to get services, or how to enroll	Programs not offered evenings and weekends	
		Family empowerment	Not knowing that services exist, where to go to get services, and how to enroll	-	No child care provided	
					36	





NATIONAL **PARENT** LEADERSHIP INSTITUTE

2020 EVALUATION SUMMARY

"Our 3-year evaluation showed that NPLI is an effective leadership development initiative that leads to profound changes in parents' civic, personal, and family lives. These changes are the result of PLTI's intentional efforts to develop relationships across difference, to treat each parent with dignity, and to empower parents to lead through developing their civic knowledge and skills."

- Joanna Geller, NYU Metropolitan Center for Research on Equity

Parents, Policy & Partnerships

The Need

Today we live in a world where divides continue to grow. Despite diversity growing in our country, division across difference - whether it's a different race, culture, or political party- is also growing. People trust each other less, and trust the community institutions intended to protect and enhance the community less. Civic Engagement has decreased over the last 50 years. The gulf between decision makers and those impacted by decisions has often been vast, and that does not show signs of narrowing in many communities.

These separations are physically evident in our cities and neighborhoods, falling along race and class lines. And in an ever deepening political divide, where it's becoming difficult to nail down biases, we struggle to find truth and connect with each other in spaces where we do not agree. The fabric of democracy is becoming increasingly frayed, especially among those who have been historically disenfranchised, and failed due to institutional racism and social injustices. *How can we make necessary changes when we are not all sitting at the same decision-making table*?

Building Bridges

To strengthen democracy and to improve policies for children, families, schools, and communities, bridges need to be built across difference. We need to deepen our understanding of what is affecting each other's lives, to co-identify problems and co-create solutions. Decisions and policies that affect families should be made with the needs and inputs of families. But too often arenas do not intentionally prepare to welcome parents to the table. And, too often, parents don't feel prepared or ready to join the conversation.

What is NPLI?

The National Parent Leadership Institute increases the presence and power of parents and families at decision making tables and in community problem solving spaces by:

- Growing the leadership capacity of parents, through the Parent Leadership Training Institute; and
- Connecting parents to leadership and advocacy opportunities through local and national networks; and
- Partnering with local organizations and local government; *leading to*

Statistically significant outcomes for graduates, immediately, and over time.

Our alumni continue to increase in their political and personal agency, as evidenced by our longitudinal outcomes.

Who are NPLI Parent Leaders?

Each of the 62 PLTI communities from Hawaii to Massachusetts build local Parent Leadership Training Institutes, establishing intentionally diverse groups for their 20-week cohort training. This diversity is cultivated to reflect the demographics of the local context to the greatest extent possibleacross race, ethnicity, country of origin, age, education, income, political partisanship, gender and sexual preference.

EDUCATION LEVEL





Parent Leaders tell us...

"After PLTI I am more open minded, [as] opposed to the tunnel vision that I used to have; I understand other people go through struggles, even those who don't look like me."

"Love. We have this whole other family with PLTI. When we see each other, we're excited, trying to find out what each other is doing. So, it's love. Each year it grows."

"I'm connected with people outside my circle now. My circle is bigger and it doesn't look just like me."

"Being in PLTI helped me better understand where others start and come from. The diverse class showed different circumstances and concerns from my own."

Growth in Civic Knowledge & Skills



Civic Knowledge consists of: considering alternative viewpoints, appreciating diversity, understanding the role of citizens in the political process and formation of public policy, monitoring and understanding current events, and thinking critically about political information.

Civic Skills include: Public speaking and personal communication skills, coalition- and community-building, organizing and advocating for change.

NPLI engages NYU's Metro Center in ongoing evaluation of parent leaders before their PLTI experience, after their PLTI experience, and longitudinally as alumni, measured through preand post-surveys, as well as through interviews.



"[PLTI] me ha cambiado mucho, primero que todo el descubrir de que mi voz cuenta ...el alcalde se sienta a escuchar mis quejas; yo en mis años de estar aquí nunca pensé como que yo odia hacer una cita con él e ir a hablar con él y que él se sentaba escucharme. Yo pensaba que esto era solamente para las personas que tienen puestos o cargos."

"[PLTI] has changed me a lot, first of all discovering that my voice counts...the mayor sits down to listen to my complaints. In my years of being here, I never thought that I could make an appointment with him and go talk to him and that he would sit and listen to me. I thought that this was only for people who have high positions or posts".

"I testified in front of the House Ways and Means Committee for WA last January. I have been asked by two different organizations to make a trip to DC for advocacy work on a national level."



Growth in Civic Action

PLTI parent leaders grew their leadership skills and civic knowledge to become more deeply engaged in their schools and communities. PLTI parents worked together to address issues in their neighborhoods, contributed to community initiatives, shaped school and family policies, joined and led school committees, met with elected officials, and ran for elected office.



"A number of our PLTI graduates over the years have become involved in the community. They sit on boards. They run for office. They're part of the city council. They're part of the Board of Ed, and that's what it's all about, you know? Leadership taking authority for your own issues."

Growth in Personal Leadership



The experience of the Parent Leadership Training Institute brings parent leaders into a community devoted toward making change. As parents gain civic leadership skills, they build new capacities within themselves that lead them to personal transformation. Through the experience of PLTI, they begin to make changes, and we see those changes continue for years after graduation from the cohort.



El impacto ha sido positivo hasta en mi familia, porque yo siempre he sido de las personas que me gusta superarme porque yo pienso que cuando hay educación hay mejor nivel de vida para uno mismo, si tú conoces qué leyes te soportan y qué es lo que a ti te va a ayudar, a tu familia le va a servir, porque no es que tu estés perdiendo el tiempo, no, estás ganando conocimientos para poder soportar a tu misma familia.

The impact has been positive even in my family, because I have always been someone who likes to improve myself, because I think that when there is education there is a better life for oneself. If you know what laws support you and what is going to help you, it will serve your family, because you are not wasting your time, no, you are gaining knowledge to support your family. This document was created as part of a research partnership with the NYU Metropolitan Center for Research on Equity. Full report can be requested from the National Parent Leadership Institute.

Contact jennifer.parentswholead@gmail.com

ParentsWhoLead.org





Make a Difference in Your Community

Apply today for the Parent Leadership Training Institute!

The Parent Leadership Training Institute (PLTI) is a free civics and leadership course that empowers parents and caregivers to become leading advocates for children.

APPLY NOW AT WWW.FIRST5SACRAMENTO.NET!



Participants are offered three phases of training:



A one-day retreat to develop group cohesion and define mission.



A 10-week course on parent leadership, understanding personal history and its impact on perception.



A 10-week course on politics, policy and media. Each participant will receive support in developing their own community project to effect change.

Sacramento County parents, grandparents, foster parents and other adults who wish to improve the lives of children and families in their communities.

HOW ARE PARTICIPANTS SELECTED?

Participants will be selected with consideration given to their ability to attend the entire session and to the **diversity** of the group as a whole.

WHO

SHOULD

APPLY?

What will participants learn?

- **RETREAT:** Creating a Caring Community for Children
- WEEK 1: Thriving with Diversity
- **WEEK 2:** How Changes Happen for Children
- WEEK 3: Parents as Change Agents
- **WEEK 4:** How to Investigate a Problem and Work Toward a Solution
- WEEK 5: The Power of Language
- WEEK 6: Learning How the Community Works
- WEEK 7: How Local Systems Work
- WEEK 8: Networks
- WEEK 9: The Power of the Media
- WEEK 10: Using Your Voice
- **WEEK 11:** Life Cycle of a Child/Family Functions
- **WEEK 12:** The Social and Economic Forces Impacting Children
- **WEEK 13:** What is Public Policy?
- WEEK 14: How Does State Government Work?
- **WEEK 15:** How Does City Government Work?
- WEEK 16: How do We Understand the Law?
- WEEK 17: Budgets
- WEEK 18: Evaluation, Outcomes and Accountability
- **WEEK 19:** The Magic of Unexpected Alliances

WEEK 20: Putting it all Together

GRADUATION









BIC

Free on-site meals for participants and their families



Transportation assistance if needed

Important Dates

Applications Due November 10, 2022

Participant Selection December 2022

Community Building Retreat January 7, 2023 9 a.m-5 p.m.

First Class Session Wednesday, January 11, 2023

Weekly sessions are held each Wednesday from 5-8:30 p.m.

For more information and to receive an application, contact SacramentoPLTI@gmail.com.

health net Lead 4 Tomorrow

PLTI is a family civics initiative created by the Connecticut Commission on Children – now known as the CWCSEO.