



ADVISORY COMMITTEE

This is an In-Person Meeting for Committee Members
2750 Gateway Oaks Drive, Suite 330
Sacramento, CA 95833

Members:

Silvia Rodriguez (Chair), Katie Andrew, Robin Blanks, Carolyn Curtis, Jose Goris (Vice Chair), Heidi Keiser, Edward Lewis, Jennifer Mohammad, Alexxandria Paige, Tony Smith, Darla Williams, Walter Wyniarczuk

Community/Public May Join By Zoom:

<https://saccounty-net.zoomgov.com/j/1602250649?pwd=bHVhT3gvOHFoc0JlYXVZdU4rU0M5Zz09>

Meeting ID: 160 225 0649

Passcode: 653925

MEETING AGENDA

August 11, 2023

2:00-3:30PM

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|-----------------------------------------------------------------------------------------------------------------------|------------|
| 1. Call to Order/Roll Call | 2 minutes |
| 2. Welcome & Introductions
(You Name, Seat held, Your passion for being here) | 15 minutes |
| 3. Public Comments on Off-Agenda Items | 2 minutes |
| 4. Approve Minutes from June 9, 2023 | 2 minutes |
| 5. Executive Director Update | 10 minutes |
| 6. Continuing the Conversation: The Advisory Committee's
Roll in Advancing Racial Equity within First 5 Sacramento | 30 minutes |
| a) Debrief June Committee Meeting- Racial Equity Discussion | |
| b) Develop Agreements for Meeting Interactions | |
| c) Member Check-in: State Views, Ask Questions, Be Curious | |
| 7. Orientation Binder Review | 15 minutes |
| 8. Activity: Creating the Framework for Advisory Committee
Meetings | 15 minutes |
| 9. Member Announcements/Comments | 5 minutes |



ADVISORY COMMITTEE
DRAFT ACTION SUMMARY

June 9, 2023 2:00 PM

Members: Katie Andrew, Robin Blanks, Carolyn Curtis, Junior Goris (Vice Chair), Heidi Keiser, Edward Lewis, Jennifer Mohammad, Alexxandria Paige, Silvia Rodriguez (Chair), Tony Smith, Darla Williams, Walter Wyniarczuk

Staff: Julie Gallelo, Executive Director
Stephanie Wills, Clerk of Commission
Erin Maurie, Communications and Policy Director

Absent: Katie Andrew, Carolyn Curtis, Junior Goris, Edward Lewis, Alexxandria Paige

1. Call to Order/Roll Call

ACTION: The meeting was called to order at 2:04 PM

2. Welcome and Introductions

The following potential Advisory Committee member joined the meeting:
Chase Smith with UCD for the Public Health Advisory Board seat.

3. Public Comments on Off-Agenda Items

None at this time.

4. Approval of the Draft Action Summaries from February 10th and May 19th 2023

ACTION: Motion to approve from Robin Blanks, seconded by Walter Wyniarczuk. Motion passes.

5. Executive Director's Report

Highlights included:

- Last Commission meeting updates and upcoming meeting agenda
- Introduction of the 2023 Parent Leadership Training Institute Cohort Graduates
- Approval of 2024-2027 Implementation Plan
- 2021 Evaluation Dashboards
- F5 CA Stronger Starts Campaign Event

6. Appoint Evaluation Committee Alternates

The Committee appointed Jennifer Mohammad to serve as an alternate on the Evaluation Committee. Silva Rodriguez volunteered to fill the second seat temporarily until new members are appointed to the Advisory Committee. An

update on open committee alternate seats and recruitment will be a future agenda item.

7. Approve Updated Advisory Committee Bylaws to create 4 new “Member at Large” Seats

The Committee discussed the amended bylaws that would create four new seats on the Advisory Committee. These are ‘at-large’ positions allowing the committee the flexibility on recruitment.

ACTION: Motion to approve from Walter Wyniarczuk, seconded by Robin Blanks. Motion passes.

8. Approve Updated Advisory Committee Application

The Committee discussed the updated application and appreciated the simplified version. Silva, Robin, Tony and Jennifer formed a sub-committee to update the application. The goal is to streamline the application process and reach out to a wider range of community members and parents. The application is available on the First 5 Sac website.

ACTION: Motion to approve from Walter Wyniarczuk, seconded by Jennifer Mohammad. Motion passes.

9. Presentation- Children’s Report Card

Sacramento Children Coalition Members Heidi Keiser with Child Action, Inc. and Robin Blanks presented the 2022 Sacramento County Children’s Report Card. This is a project of the Sacramento County Children’s Coalition, an advisory body to the Sacramento County Board of Supervisors. They are charged with assessing community needs, evaluating existing services, and making recommendations to promote the health and well-being of children, youth, and families in Sacramento County.

This report presents findings on child, youth, and family wellness indicators in five result areas: family economic well-being, education, health and wellness, safety, and social and emotional well-being. The Children’s Report Card serves as a trusted, centralized data source and foundation to assist leaders and advocates. In addition to the Children’s Report Card data presented, the information gathered during these convenings provided a more complete picture of the child, youth, and family needs and desires in Sacramento County.

Committee members engaged in discussion related to the persistent, negative health and education outcomes for children and families of color, including the Commission’s foundational belief that these outcomes are the result of institutional racism.

10. Member Announcements/Comments

Adjourned: 3:27 p.m.

Respectfully submitted,

Erin Maurie
First 5 Sacramento Commission

FIRST 5 SACRAMENTO COMMISSION
Advisory Committee Updates
August 2023

HIGHLIGHTS OF LAST COMMISSION MEETING – August 7, 2023

- Approve the Final Budget and 10 Year Financial Plan for FY23/24
- Approve a Revenue Agreement with Sacramento County Department of Health Services (DHS) for \$233,800 for the Parent Leadership Training Institute Initiative and to Execute an Expenditure Agreement for \$208,600 with Lead4Tomorrow to implement up to two PLTI cohorts
- Presentation: First 5 Systems Optimization & Sustainability- A Review of Historical Efforts
- Presentation: FY21-22 Birth & Beyond Annual Evaluation Report

LOOKING AHEAD TO NEXT COMMISSION MEETING – October 2, 2023

- Approve a Revenue Agreement with Sacramento County Department of Health Services to expand the Refugee Family Services (RFS) grant and Execute Expenditure Agreements with Current RFS Contractors to Implement Services
- Nominate and Appoint 2023 Vice Chair

FIRST 5 SACRAMENTO GENERAL UPDATES

Strategic and Implementation Plan Update

Staff are working on designing and releasing Request for Proposals/Request for Applications (RFPs/RFAs) in line with the 2024 Implementation Plan. Over the next few months, 20 RFPs/RFAs will be released with the first group due for release on September 11, another group on October 11 and the final batch on December 4. New this round of funding, we will be using the OpenGov platform to design the RFPs/RFAs, release the requests, collect the responses and review and score the proposals. Applicants who will be providing direct client services will be required to convene community members for input into the program design and include information on the community input in their proposals; in light of this, the time between release of each RFP/RFA and its due date has been extended to at least eight weeks. The Racial Equity, Diversity & Inclusion (REDI) participatory funding process will take place after the FY24/25 contracts are in place.

Prop 10 Revenue Decline/Tobacco Flavor Ban Update

Cal Matters published the following article [Californians are smoking less: Why that's a problem for these early childhood services](#) to shed light on the impacts of First 5's revenue decline due to the flavor tobacco ban. The First 5 Association and a few First 5 directors provided valuable context on how

declining revenues are impacting their county's children and families. According to projections, First 5 would receive approximately \$348 million from California's cigarette taxes this budget year. After voters passed the flavored tobacco ban in November, updated estimates show that First 5 expects to receive \$38 million less than that. For Sacramento County that annual revenue loss is estimated at \$1.9 million or 15.5%. For additional context, in the five months following the ban (January - May 2023), First 5 Sacramento has seen a revenue loss of \$800,000 or 19.8%.

Racial Equity, Diversity & Inclusion and Cultural Responsiveness (REDI +CR) Update

Staff are pleased to announce that Pure Jeanius Consulting will continue to provide support in the 2023-2024 fiscal year. Pure Jeanius has worked with First 5 Sacramento staff, Commissioners, Advisory Committee Members and partners over the past two years to guide, facilitate and support the Commissions' racial equity, diversity and inclusion efforts. This continued trusted relationship and succession plays a big part in moving the internal work forward. New this year, staff will be working with consultants to begin developing a participatory process for non-traditional underserved organizations to co-create a more equitable approach to grant-making.

Business Engagement

First 5 partnered with the Sacramento Business Journal on their Diversity, Equity and Inclusion efforts in the workforce and workplace. This partnership exposes First 5 to leading businesses that are promoting practices that advance diversity and inclusion while gaining insight into what it takes to keep a DEI program on track and thriving. Elements include networking, listening sessions and digital and print messaging. This continued collaboration allows First 5 to reignite our capacity building with local businesses that also parallel our REDI work related to professional development, training and social justice.

Parent Leadership Training Institute (PLTI) Graduation

On June 7, the inaugural parent cohort graduated from the Sacramento Parent Leadership Training Institute. Along with First 5 staff, Commissioners Turner-Johnson, Wirtz, and Gross were present to congratulate the cohort. Additionally, Elijah Orr, representing Senator Ashby's presented graduates with a certificate of parent leadership. The



PLTI team will keep the alumni engaged by supporting them in their community projects and inviting them to be a part of the Civic Design Team and/or as mentors to future cohorts. This inaugural training was in partnership with Health Net and matching funds from First 5 Sacramento. The 20 weeks of classes and the journey of empowerment and civic education is already seen first-hand with remarkable advocacy efforts in their community. We look forward to continuing and improving this unique parent leadership training with funding from Public Health.

City of Sacramento Children's Fund Update

In November 2022, voters approved Measure L, a ballot measure that requires the city to establish a Children's Fund and to dedicate 40% of the city's local cannabis tax revenue to the fund for child and youth services (about \$9 million a year, in addition to current city spending on child and youth services). The measure lifted up 5 priorities, with one of the priorities focusing on children ages 0-5.

The measure requires the city to establish a Planning and Oversight Commission responsible for developing a five-year strategic plan focused on these five priorities. To represent early childhood, Julie Gallelo, First 5 Sacramento Executive Director, applied to sit on this new commission. Each council member and mayor can make one appointment. First 5 is working with Council Member Lisa Kaplan's office as a potential endorsement.

First 5 Sacramento, in partnership with Youth Forward, convened early childhood leaders and advocates in July to discuss how the City of Sacramento could best use Children's Fund dollars for early childhood. The group discussed the current landscape of early childhood supports and how the Children's Fund might fill gaps and provide flexible funding. The goal is to bring recommendations to the Oversight Commission and to the City Council on this topic.

Smile, CA Partnership

First 5 Sacramento is partnering with *Smile, California*, the Medi-Cal Dental Program's promotional campaign. *Smile, California* has helped more than 14.5 million members make use of their available dental benefits. The campaign informs Medi-Cal members about the free and low-cost dental services accessible to them and encourages them to visit the dentist regularly by finding a dentist in a location near them.

Smile, California reaches Medi-Cal members through a variety of ways such as the campaign websites SmileCalifornia.org and SonrieCalifornia.org; free, downloadable campaign materials; social media; community events; partnerships with community and faith-based organizations, non-profits, and county agencies statewide; and direct member outreach. Through this

partnership, First 5 Sacramento is helping promote the *Smile, California* campaign and raise awareness about Medi-Cal Dental covered services with Medi-Cal eligible and enrolled families.

California Accountable Communities for Health Initiative Grant

The Child Abuse Prevention Center (CAPC) received a \$400,000 grant over 2.5 years to support participation in the California Accountable Communities for Health Initiative (CACHI) program. The funding comes at a perfect time to replace a grant from the Department of Justice that helped create the infrastructure for Child Safety Forward Sacramento (also known as the Prevention Cabinet). First 5 is an integral partner in the new CACHI grant, which will allow the Prevention Cabinet to continue its critical cross-systems efforts to eliminate child abuse deaths and near fatalities by 2030.

Pure Jeanius Community Agreements

Be Present: Engage in active listening and be aware of your thoughts and feelings in the moment. What do you need to stay present and engaged? Limit technology and distractions to only that which furthers your learning.

Honor Confidentiality: Share themes and learning outside of the space, but not individual stories

Establish Brave Space: In difficult conversations our learning often comes through our own discomfort and risk taking. By avoiding conflict or keeping others “comfortable” you may miss the opportunity to authentically engage with others or further your own understanding. However, we also recognize that sometimes our words create harm despite our best intentions. We acknowledge we are here to learn in community with one another. By centering our work on our shared goals and values and approaching conversations with respect and generosity we will further our shared learning.

Expect and Accept Non-Closure: We want to solve problems and resolve conflict, but this is lifelong work. These are processes and awareness-raising conversations intended to further individual transformation, not the transformation of others. Sometimes you may have to revisit conversations to reconcile differences, and in other cases, things will go left unsaid, unfinished.

Power Dynamics: This is a non-hierarchical space. Remember, power dynamics change based on individual’s identities and positionality. Be cognizant of the fact that some voices and identities have been given privilege while other voices and identities have been discriminated against.

Take Space/Make Space If you are someone who tends to not speak a lot, challenge yourself to contribute by speaking more. If you tend to speak a lot, make space for others to participate and focus on listening. As a group, notice and acknowledge power dynamics in the room – who is talking first? Who is holding power because of their role (like the facilitator), status, or identity? Who is disengaging or observing instead of actively participating?

Speak Your Truth and Let Others Speak Theirs: Different perspectives are welcome and encouraged. Speak from your own lived experience and not from experience that you do not personally have. Your normal may not be my normal.

Together We Know a Lot: Each of us brings knowledge to our discussions. But together, we know more than anyone of us alone. Shared learning is a practice in humility because we have something to learn from everyone in the room. It also means we all have a responsibility to share what we know and our questions, so that others may learn from us

We Are Human, Not Perfect: As much as we’d like to be, we are human and therefore imperfect. We can’t always be articulate. Often people feel hesitant to participate for fear of “messing up” or stumbling over their words. We encourage everyone to participate, even if you can’t get it right all the time.

When Your Mind Starts to Judge, Instead Turn to Wonder: Approach problems and challenges from a place of curiosity and creative thinking rather from a point of frustration or judgment. This includes staying open to feedback and inquiry that others may offer you.

What’s Missing/Others?